

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Reid Ross Classical

School Number: 411/419

Plan Year(s): 2018-2019

Voting: All staff must have the opportunity to vote anonymously on the School Improvement Plan.

For 43

Against 0

Percentage For 100%

Date approved by Vote: 7/10/2018

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year elected
Principal	John E. McMillan	non-rotation
Assistant Principal Representative	Carmen McFarlin	non-rotation
Assistant Principal Representative	Christin Etchison	non-rotation
SIT Chair	Kristy Nicorvo	2017
Parent Representative	BeDrea Hare	2018
Additional Representative	Edwin Carter	2018
Additional Representative	Natasha Bleck	2017
Additional Representative	Jessica Bicer	non - rotation
Additional Representative	Edwin Carter	2018
Additional Representative	Helena Dawson	2018
Additional Representative	Velinda Dorsey	2017
Additional Representative	Rangel McLauin	non-rotation
Additional Representative	Tamika Morris	non - rotation
Additional Representative	Linda Pittman	2017
Additional Representative	Erica Smalls	2018
Additional Representative	LaRonda Freeman	2018
Additional Representative	Don Sanchez	2018
Additional Representative	Christen Tedder	2017
Additional Representative	Donna Wiles	2017
Additional Representative	Shara Packman	2016
Additional Representative	Rebecca Dean	2017
Additional Representative	Zaniya Service	2018
Additional Representative	Michael Henry	2017

Title II Plan

Instructions: Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School: Reid Ross Classical
 Year: 2018-2019

Description of the Plan

Purpose: The purpose of this plan is to provide a detailed description of staff development expenditures.

Budget Amount

AMOUNT

Total Allocation: \$1,690.00

Budget Breakdown

Briefly describe the title of and purpose for the staff development:

Staff Development 1

Teachers will attend state level conferences in their teaching specialty area.

Description

AMOUNT

Personnel:	Substitues	\$360.00
Training materials:		
Registration/Fees:	Registration	\$795.00
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:	Hotel Fees	\$535.00
Consulting Services:		
Follow up activities		

Total for staff development 1: This cell will automatically total for you	\$1,690.00
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Budget Breakdown

Briefly describe the title of and purpose for the staff development:

**Staff Development
2**

Description

AMOUNT

Personnel:

Training materials:

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals:

Consulting Services:

Follow up activities

Total for staff development 2: This cell will automatically total for you	\$0.00
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Grand Total:

\$1,690.00

This cell will automatically total for you

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty free planning time	Please describe approximately how much planning time your teachers have during a week: MS/HS Teachers have 450 minutes a week.	
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	N
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	N/A
Parental/Family Engagement	<p>Please describe your parental/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>We have a host of events parents can attend at RRCS such as: Parent/Teacher Conferences 9/24/18 and 2/19/19, Monthly PTA meetings- 3rd Wednesday of each month. There are also many after school performances such as: Band, drama, orchestra that parents can attend.</p>	
Safe and Orderly schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	

<p>Review of the SIP plan and notification of changes</p>	<p>As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.</p>
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