

LEA or Charter Name/Number:	Cumberland County Schools - 260
School Name:	Reid Ross Classical
School Number:	411 and 419
Plan Year(s):	2016-2018
Voting: All staff must have the opportunity to vote anonymously on the School Improvement Plan.	
# For	43
# Against	0
Percentage For	100%
Date approved by Vote:	7/12/2017

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year elected
Principal	John E. McMilan	n/a
Assistant Principal Representative	Laquiaha Leath and Carmen McFarlin	n/a
Teacher Representative	Stacy Plotts	2016
Inst. Support Representative		
Teacher Assistant Representative		
Parent Representative	Teresa Pinkey	2017
Additional Representative (high school counselor)	Rangel McLaurin	2016
Additional Representative (middle school counselor)	Tamika Morris	2017
Additional Representative (book keeper)	Jessica Bicer	2017
Additional Representative (media)	Natash Bleck	2017
Additional Representative	Linda Pittman	2015
Additional Representative	Kristy Nicorvo	2016
Additional Representative	Rebecca Dean	2016
Additional Representative	Darryl Williams	2015
Additional Representative	Christen Tedder	2015
Additional Representative	Toni Best	2015
Additional Representative	Marie Lightfoot	2016
Additional Representative	Allie Baker	2016
Additional Representative	Shara Packman	2015
Additional Representative	Donna Wiles	2016
Additional Representative	Temoni Agee	2016
Student Representative	Micheal Henry	2016
Additional Representative		

* Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School:	
Year:	2016-2018

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures. Teachers will attend various conferences in their specialty areas.
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Budget Amount	<u>AMOUNT</u>
Total Allocation:	\$2,140.00

Budget Breakdown	Briefly describe the title of and purpose for the staff development:
Staff Development 1	Teachers will attend state level conferences in their teaching specialty area.

	<u>Description</u>	<u>AMOUNT</u>
Personnel:		
Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		
	Total for staff development 1: This cell will automatically total for you	\$0.00

Budget Breakdown	Briefly describe the title of and purpose for the staff development:	
Staff Development 2		
	<u>Description</u>	<u>AMOUNT</u>
Personnel:		
Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		
	Total for staff development 2: This cell will automatically total for you	\$0.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty free planning time	Please describe approximately how much planning time your teachers have during a week: Middle school teacher have 725 minutes a week and high school teachers have 650 minutes a week.	
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	N
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	N/A
Parental/Family Engagement	Please describe your parental/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): We have numerous parental involvement activities plan throughout the year such as various spirit night events sponsored by various school clubs. We also have monthly PTA meetings scheduled throughout the year. There are also many scheduled student performances and programs for parents to attend.	
Safe and Orderly schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	

Review of the SIP plan and notification of changes	As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.
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